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5 YONATHAN I. GONZALEZ,
6 Plaintiff,

7 v.
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9 NOR-CAL INSULATION, INC.; LUIS
10 RAMOS BERMUDEZ; JOSE
11 GUADALUPE LUCATERO,
12

13 Defendants.
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15 Case No. 15-cv-00793 NC
16

17 **ORDER TO SHOW CAUSE**
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19 Re: Dkt. No. 12
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21 Plaintiff Yonathan Gonzalez moves to dismiss with prejudice this wage and hour
22 case brought under the Fair Labor Standards Act and the California Labor Code. Gonzalez
23 states that he settled this matter with defendants and that the parties signed a settlement
24 agreement. Dkt. No. 12 at 2. Settlements of FLSA claims, however, require approval
25 from the Court or the Secretary of Labor. *Luo v. Zynga Inc.*, No. 13-cv-00186 NC, Dkt.
26 No. 34, 2014 WL 457742, at *2 (N.D. Cal. Jan. 31, 2014) (“A district court presented with
27 a proposed settlement of FLSA claims must determine whether the settlement is a fair and
28 reasonable resolution of a bona fide dispute.”) (internal quotation marks and citation
omitted).

Accordingly, the parties are ordered to produce the settlement agreement and show
cause why the Court should approve the settlement agreement and dismiss the case. The
parties are further ordered either to file the settlement agreement publicly or else to show
cause why the settlement agreement should be filed under seal under Civil Local Rule
79-5. The parties must file its response to this Order within 14 days.

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1 Additionally, this Court ordered defendants to file a consent or declination to
2 proceed before a magistrate judge by June 17, 2015. Dkt. No. 10. Defendants have not
3 done so. The Court orders defendants to file a consent or declination form by June 24.

4 Finally, the Court continues the case management conference, currently scheduled
5 for June 24, 2015, to July 8, 2015, at 10:00 a.m. in Courtroom 7, 4th Floor, at the San Jose
6 Courthouse. The parties must file a case management statement by July 1, 2015.

7 **IT IS SO ORDERED.**

8 Dated: June 18, 2015



NATHANAEL M. COUSINS
United States Magistrate Judge

United States District Court
Northern District of California

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